



**TAMILNADU EX-SERVICEMEN'S CORPORATION LIMITED
(TEXCO)**

(A Govt. of Tamil Nadu Undertaking)
Major Parameswaran Memorial Building
No.2, West Mada Street, Srinagar Colony, Saidapet,
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Lr.No.TEXCO/ DGR Wage Oct 2017/A6 / 2017

Dated: 20.12.2017

To,

Sir,

**Sub: TEXCO- Security Service- Implementation of DGR wage rate
Oct 2017- Consent- Requested- Req.**

Ref: DGR Notification No. 2112/SA/Minimum wages/Emp dated 10.10.2017.

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We wish to inform that TEXCO has been following DGR wage rates as per the notification of DGR from time to time. The DGR has issued the notification for the revised wage rate of October 2017 (Area 'A', 'B' & 'C') vide their notification cited under reference. (Copy enclosed).

2. As per the notification, the HRA has been reduced for Area 'A' – 30% to 24%, Area 'B' – 20% to 16% and Area 'C' – 10% to 8% i.e., Rs 5400/- for Area 'A', Rs 3600/- for Area 'B' and Rs 1800/- for Area 'C' ON Basic Pay + VDA whichever is higher.

3. Accordingly the wage structure has been worked out and a copy of the wage structure is enclosed for your ready reference. Due to reduction of HRA the wage rates are decreased for all the categories except security guard and security guard with Arms for Area 'B' and 'C'.

| S. No | Category | Area 'A' | | Area 'B' | | Area 'C' | |
|-------|----------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | | Apr 17 (Old Rate) | Oct 17 (New Rate) | Apr 17 (Old Rate) | Oct 17 (New Rate) | Apr 17 (Old Rate) | Oct 17 (New Rate) |
| 1. | Project Officer | 58273.97 | 55,945.98 | 49396.42 | 47,987.02 | 39142.80 | 38,541.49 |
| 2. | Assistant Security Officer (ASO) | 52976.84 | 50,860.46 | 44906.00 | 43,624.72 | 35583.65 | 35,050.21 |
| 3. | Head Security Guard | 41446.00 | 39,790.28 | 37124.64 | 36,512..14 | 29539.67 | 29,601.09 |
| 4. | Security Guard (with Arms) | 35676.57 | 35,507.92 | 30737.55 | 30,987.34 | 26029.06 | 26,344.61 |
| 5. | Security Guards (without Arms) | 32812.40 | 33,187.09 | 27913.27 | 28,544.36 | 22210.28 | 22,802.26 |

