

**TEXCO SALARY STRUCTURE BASED ON TN MINIMUM WAGE w.e.f. 01-04-2017**

Sl.No	Particulars	Security Guard/OA / Watchmen (6448+3426)	Supervisor/HSG/Elite Fireman/Caretaker/ Receptionist/Fire /DEO/Cook / Boat lasker/ Clerks crew /JA/ Typist/Mechanic (Automobile)/Electric/ Radio/Wireless)/Drivers	Guard / Asst Security Officer/Lorry shed Supervisor/ Gunmen /Assistant/Warden/Telephone Operator /Accountant /Computer Programmer /Literate/Automobile Supervisor	Project Officer (10473+3426)
1	Basic & VDA	9874.00	11599.00	12749.00	13899.00
3	Medical Allowance 8%	789.92	927.92	1019.92	1111.92
4	EPF12%	1184.88	1391.88	1529.88	1667.88
5	EDLI & Admin Charges 1.16% (0.5 +0.65+ 0.01)	114.54	134.55	147.89	161.23
6	BONUS 8.33% on Basic+VDA or 7000/-whichever is higher	822.50	966.20	1061.99	1157.79
7	Uniform 8%	789.92	927.92	1019.92	1111.92
8	Sub Total	13575.76	15947.47	17528.60	19109.69
9	Leave Reserve 1/6 on Sub	2262.63	2657.91	2921.43	3184.95
10	Total	15838.39	18605.38	20450.03	22294.64
11	<b>ROUNDED OFF</b>	<b>15838.00</b>	<b>18605.00</b>	<b>20450.00</b>	<b>22295.00</b>
12	Service Charges 12%	1900.56	2232.60	2454.00	2675.40
13	Sub Total	17738.56	20837.60	22904.00	24970.40
14	GST @ 18%	3192.94	3750.77	4122.72	4494.67
15	Gross Total	20931.50	24588.37	27026.72	29465.07
16	<b>ROUNDED OFF</b>	<b>20932.00</b>	<b>24588.00</b>	<b>27027.00</b>	<b>29465.00</b>