

TEXCO SALARY STRUCTURE BASED ON DGR NOTIFICATION OCT 2017 WAGE																
Sl.No	PARTICULARS	SECURITY GUARD (Without Arms)			SECURITY GUARD (With Arms)			Supervisor/HSG			ASST. SECURITY OFFICER			Project OFFICER		
		Area-A	Area-B	Area-C	Area-A	Area-B	Area-C	Area-A	Area-B	Area-C	Area-A	Area-B	Area-C	Area-A	Area-B	Area-C
1	Basic & VDA HRA 24% or 5400/- for Area-A/16% or 3600 for Area-B/8% or 1800 for Area-C on Basic + VDA	16978.00	15418.00	13156.00	18460.00	16978.00	15418.00	22580.74	20505.94	17497.48	28863.00	26211.00	22365.00	31749.00	28832.00	24602.00
2	ESI 4.75% on Basic +VDA & HRA	1062.96	903.36	710.41	1133.35	977.46	817.86	1330.01	1145.03	916.63	1700.03	1444.23	1147.84	1870.02	1688.64	1262.08
3	EPF12% on Basic +VDA	2037.36	1850.16	1578.72	2215.20	2037.36	1850.16	2709.69	2460.71	2099.70	3463.56	3145.32	2683.80	3809.88	3459.84	2952.24
4	EDLI 0.5%	84.89	77.09	65.78	92.30	84.89	77.09	112.90	102.53	87.49	144.32	131.06	111.83	158.75	144.16	123.01
5	Administrative Charges 65% BONUS 8.33% on Basic+VDA PM or Rs 7000/- PA whichever is higher and max wage ceiling is Rs. 21000/- pm	110.36	100.22	85.51	119.99	110.36	100.22	146.77	133.29	113.73	187.61	170.37	145.37	206.37	187.41	159.91
6	UNIFORM Outfit Allow. 5%	1414.27	1284.32	1095.89	1537.72	1414.27	1284.32	0.00	1708.14	1457.54	0.00	0.00	0.00	0.00	0.00	0.00
7		848.90	770.90	657.80	923.00	848.90	770.90	1129.04	1025.30	874.87	1443.15	1310.55	1118.25	1587.45	1441.50	1230.10
8	Washing Allow. 3%	509.34	462.54	394.68	553.80	509.34	462.54	677.42	615.18	524.92	865.89	786.33	670.95	952.47	864.96	738.06
9	Sub Total	28446.08	24486.59	19544.79	30435.36	26560.58	22581.09	34105.95	31296.12	25372.36	43594.68	37392.62	30043.04	47953.70	41131.73	33035.56
10	Leave Reserve 1/6 on Sub total	4741.01	4077.77	3257.47	5072.56	4426.76	3763.52	5684.33	5216.02	4228.73	7265.78	6232.10	5007.17	7992.28	6855.29	5605.93
11	Total	33187.09	28544.36	22802.26	35507.92	30987.34	26344.61	39790.28	36512.14	29601.09	50860.46	43624.72	35050.21	55945.98	47987.02	38541.49
12	Service Charges 14%	4646.19	3996.21	3192.32	4971.11	4338.23	3688.25	5570.64	5111.70	4144.15	7120.46	6107.46	4907.03	7832.44	6718.18	5395.81
13	Sub Total	37833.28	32540.57	25994.58	40479.03	35325.57	30032.86	45360.92	41623.84	33745.24	57980.92	49732.18	39957.24	63778.42	54705.20	43937.30
14	GST 18%	6809.99	5857.30	4679.02	7286.23	6358.60	5405.91	8164.97	7492.29	6074.14	10436.57	8951.79	7192.30	11480.12	9846.94	7908.71
15	Gross Total	44643.27	38397.87	30673.60	47765.25	41684.17	35438.77	53525.89	49116.13	39819.38	68417.49	58683.97	47149.54	75258.54	64552.14	51846.01