

TEXCO SALARY STRUCTURE BASED ON TN MINIMUM WAGE w.e.f. 01-04-2017

Sl.No	PARTICULARS	Security Guard/OA /Watchmen	Supervisor/HSG/Elite Fireman / Caretaker/Receptionist /Fire crew/DEO/Cook/Boat lasker/ Clerks /JA/ Typist/Mechanic (Automobile)/Electric/ Radio/Wireless)/Drivers	Guard /Asst Security Officer/Lorry shed Supervisor/ Gunmen /Assistant/Warden/Telephone Operator /Accountant /Computer Programmer /Literate/Automobile Supervisor	Project Officer
		(6448+3426)	(8173+3426)	(9323+3426)	
1	Basic & VDA	9874.00	11599.00	12749.00	13899.00
3	Medical Allowance 8%	789.92	927.92	1019.92	1111.92
4	EPF 12%	1184.88	1391.88	1529.88	1667.88
5	EDLI & Admin Charges 1.15% (0.5 +0.65)	113.55	133.39	146.61	159.84
6	BONUS 8.33% on Basic+VDA or 7000/-whichever is higher	822.50	966.20	1061.99	1157.79
7	UNIFORM 8%	789.92	927.92	1019.92	1111.92
8	Sub Total	13574.77	15946.31	17527.32	19108.35
9	Leave Reserve 1/6 on Sub total	2262.46	2657.72	2921.22	3184.73
10	Total	15837.23	18604.03	20448.54	22293.08
11	ROUNDED OFF	15837.00	18604.00	20449.00	22293.00
12	Service Charges 12%	1900.44	2232.48	2453.88	2675.16
13	Sub Total	17737.44	20836.48	22902.88	24968.16
14	GST @ 18%	3192.74	3750.57	4122.52	4494.27
15	Gross Total	20930.18	24587.05	27025.40	29462.43
16	ROUNDED OFF	20930.00	24587.00	27025.00	29462.00